

## ENVIRONMENTAL POLICY

We are an international moving company whose services encompass relocation, loading, and transportation at both national and international levels. We establish this policy as a statement of our commitment to implementing an effective environmental management model, which includes all our operations and workplaces, as well as all our stakeholders (employees, clients, suppliers, and other business partners) located on the premises of the company and/or under its control in the territory of Argentina.

TRANSPACK ARGENTINA S.A. is committed to complying with applicable environmental legislation and providing training to its workers with the aim of contributing to the implementation of measures and controls for the prevention and mitigation of environmental impacts associated with waste generation (ordinary, recyclable, and hazardous), natural resource consumption (energy and water), and the generation of atmospheric emissions, thereby achieving continuous improvement.

TRANSPACK ARGENTINA S.A. actively commits to reducing environmental impact by implementing a comprehensive program covering various environmental policies. Among these initiatives, the implementation of home office (reduction of emissions by reducing commuting), optimization of logistics in relocations, as well as the promotion of reuse, donation, and recycling of packaging materials stand out.

TRANSPACK ARGENTINA S.A. considers these environmental aspects at each stage of the service with the aim of reducing the environmental impact derived from the operations of our company:

- Prior to Relocation: The initial customer visit, where the estimate is made, is attempted to be conducted virtually whenever possible. This avoids pollution generated by unnecessary transportation. Moreover, appropriate research is conducted for the selection of the agent to be used (whether at origin or destination), not only considering price and service quality but also focusing on choosing companies that have the same policies for reducing environmental impact.

As for transportation, at the moment, there are no maritime or airline companies in the industry that are very environmentally friendly. In Argentina, there are still no fleets of hybrid or electric trucks, so conventional transportation is used. Nevertheless, we carry out the process efficiently to minimize the impact, using the maximum cargo capacity of each transport on every trip.

When preparing quotes, all these variables are taken into account.

- During Relocation: Packaging materials are used efficiently, with just the right amount to ensure safe transportation but without excess. These materials are reused whenever possible to avoid generating unnecessary waste. When materials can no longer be recycled, they are donated to companies or organizations that use them for social assistance purposes. Regarding relocations, the same criteria as before the relocation are applied. Only necessary relocations are carried out to avoid generating an unnecessary carbon footprint.

The wood used for packing goods, whether for crates or frames, is always reused for internal purposes or for minor relocations. When it can no longer be reused, it is donated to organizations for social assistance.

Regarding the storage of goods and administrative operation of the relocation process, all our administrative staff works remotely to contribute to the reduction of the carbon footprint. In our facilities, sufficient brightness in offices and warehouses is ensured so that artificial light and the electricity consumption it generates are unnecessary. After the pandemic, we have encouraged remote work to the maximum extent possible to significantly reduce the energy consumption of our facilities.



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Av. Bernardo Ader 2250 – Munro  
(B1605FEF) - Argentina  
T: (5411) 3221 6900  
F: (5411) 3221 6901  
info@transpack.com.ar  
www.transpackinternational.com



- After Relocation: All possible resources are reused to avoid generating unnecessary waste.

In 2023, to these reduction policies, a CO2 compensation program is added through an alliance with the NGO Plantarse (<https://plantarse.org/>), TRANSPACK ARGENTINA S.A. inaugurates its own forest of 300 trees. These trees will be specifically allocated to the reforestation project in the province of Córdoba, contributing to the planting of tabaquillos in the forests of Pampa de Achala, which will result in a valuable contribution to the restoration of the local ecosystem. <https://clubdelclima.org/bosques24.htm>

In 2024, TRANSPACK ARGENTINA is one of the voluntary companies in the FIDI pilot project for the creation of a CO2 emission calculator.

The management of TRANSPACK ARGENTINA S.A. assumes the responsibility to ensure the dissemination and compliance with this policy, as well as to review and update it periodically.