GLOBAL MOBILITY

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# Corporate Governance Policy

Purpose: At TRANSPACK ARGENTINA S.A., we are committed to excellence in corporate governance as a means to promote transparency, accountability, fairness, and sustainability in all our operations. This policy establishes the guiding principles and practices that steer our actions and decisions at all levels of the organization.

**Guiding Principles:**

1. Transparency: We commit to operate openly and transparently, providing accurate, complete, and timely information to all stakeholders, including shareholders, employees, customers, suppliers, and the community at large.

2. Accountability: We recognize our responsibility to all stakeholders and commit to act ethically, complying with all applicable laws, regulations, and ethical standards in all our operations.

3. Fairness: We strive to treat all stakeholders fairly and equitably, without discrimination based on personal characteristics such as gender, age, ethnic origin, religion, disability, or any other protected status.

4. Integrity: We uphold high standards of integrity in all our interactions and business transactions, avoiding any form of corruption, bribery, or conflict of interest.

5. Sustainability: We commit to integrating environmental, social, and governance considerations into our operations, promoting responsible business practices that contribute to sustainable development and the well-being of future generations.

**Key Practices:**

1. Board of Directors: The Board of Directors of TRANSPACK ARGENTINA S.A. is composed of highly qualified and independent individuals who oversee the management of the company and ensure the adoption of effective governance practices.

2. Audit and Compliance Committees: We will establish specialized committees to oversee internal audit, regulatory compliance, and risk activities, ensuring effective risk management and compliance with applicable laws and regulations.

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3. Information Disclosure: We commit to providing accurate, transparent, and understandable financial and sustainability reports, in compliance with applicable accounting and disclosure standards.

4. Ethics and Compliance: We will maintain a comprehensive code of ethical conduct that establishes the expected standards of behavior for all employees, executives, and contractors, and we will establish mechanisms for reporting and addressing potential ethical violations confidentially and fairly.

5. Shareholder Engagement: We will encourage active shareholder participation in corporate decision-making, ensuring the protection of their rights and legitimate interests. Implementation and Monitoring: The Board of Directors will be responsible for overseeing the implementation of this policy and periodically reviewing its effectiveness, making adjustments as necessary to ensure ongoing compliance with the guiding principles and key practices of corporate governance. At TRANSPACK ARGENTINA S.A., we are committed to maintaining the highest standards of corporate governance in all our operations, with the aim of creating longterm value for all our stakeholders and contributing to the sustainable development of society.