transpack®

GLOBAL MOBILITY

Predio Goodpark - Nave 5.
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Corporate Social Responsibility Policy

TRANSPACK ARGENTINA is committed to working for sustainable development in our society with equal opportunities for all. Here are some of our actions, which are constantly reviewed and updated:

01. All our employees receive annual training in the use of safety equipment, provided by professionals in workplace safety and hygiene.

02. We take preventive health measures for our employees (such as the use of personal safety equipment), which are renewed annually or as needed.

03. All our employees have medical coverage, life insurance, and all the requirements provided by Argentine law.

04. We promote constant and continuous training for all our employees.

05. We actively participate with financial assistance in international programs: - LACMA SOS - Provides humanitarian aid to victims of natural disasters in the Latin American region and in projects that help orphanages. - LACMA BECA - Provides educational assistance to low-income youth. - "A Roof for my Country" or solidarity activities, in which we participate through conventions organized by LACMA.

06. We offer various courses to our employees: language courses, Lacma Packers courses, FIDI training, LACMA seminars, and other training sessions that enrich and contribute to the work of each of our employees.

07. Our Annual Training Program, developed internally, takes place throughout the year and consists of training on various important aspects for the company. Topics range from warehouse management, operations, environmental and social responsibility to insurance, events, art exhibitions, and logistics of moving and relocation, compliance, data protection, cybersecurity, workplace safety and hygiene, among others.

08. Our company provides financial assistance to employees facing complex problems, in order to alleviate their personal concerns in very delicate moments. 09. In order to offer our employees a better quality of life, after the COVID19 pandemic restrictions were lifted, all administrative staff continued to work remotely. The adoption of

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telecommuting not only represents a substantial improvement in the quality of life of our employees but also contributes to the environment by reducing the carbon footprint.