transpack®

GLOBAL
MOBILITY

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DIVERSITY, EQUALITY, AND INCLUSION POLICY

TRANSPACK ARGENTINA regards Diversity, Equality, and Inclusion as fundamental principles and among its primary objectives. It ensures that the company maintains an environment of respect, equality, and inclusion for all individuals regardless of age, gender, disability, religion, ethnicity, sexual orientation, nationality, and/or socioeconomic status.

Each individual has much to contribute to the construction and maintenance of a solid, creative, and constantly evolving society, and we understand that only through diversity, equality, and inclusion will we achieve our goals and fulfill our mission.

We consider it our obligation and commitment to:

• Maintain a work environment where everyone is treated equally, with respect and justice.

• Provide equal opportunities for all based on talent, professionalism, competence, and dedication.

• Ensure that there is no discrimination of any kind under any circumstances.

• Guarantee that the selection and hiring process is always fair, with diversity as a positive and relevant factor.

• Include the requirement that suppliers are also committed to Diversity, Equality, and Inclusion in their companies in every procurement process.

• Promote mentoring for employees in cases of any behavior that may be perceived as biased.

TRANSPACK ARGENTINA takes pride in the participation of diverse individuals who bring their different and varied stories, experiences, and viewpoints to the group, contributing to the growth of all. This policy is monitored and reviewed annually by the company's senior management. If you need to report any behavior that goes against this policy, please contact: info@transpack.com.ar